



**Noble**  
Dream it. Live it.™

7701 E. 21<sup>st</sup> Street | Indianapolis, IN 46219  
phone: 317-375-2700  
mynoblelife.org

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June 2, 2026

Via Employer Portal  
Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204


Re: WARN Notice of Mass Layoff

To Whom it May Concern:

This letter is to inform you that Noble, Inc. plans to lay off a significant number of its employee complement working out of its facility at 7701 E. 21st Street, Indianapolis, Indiana 46219. These separations will begin starting on June 2, 2026 and will continue through August 2, 2026 with terminations occurring on a staggered basis. Approximately 80, employees will be affected. Additionally, these separations will be permanent. There is no union involvement at this facility and there are no seniority/bumping rights during this process.

For further information or questions, please contact me at [j.bowman@mynoblelife.org](mailto:j.bowman@mynoblelife.org). Please accept this as official notice of these anticipated separations pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

Sincerely,

  
Jan Bowman  
Director of Human Resources



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chapter of  The Arc.